# Symposium on e-learning in tertiary education University of Canterbury Christchurch 25 September 2008

# Effective teaching and learning with technology in tertiary education

Tony Bates Associates Ltd

**Technology and flexible learning** distributed learning blended learning mixed classmode (less face-todistance face-to- room face + eface aids education learning) no e-learning fully e-learning

© Tony Bates Associates Ltd

#### Overview

- 1. Definition of e-learning
- 2. Changing technologies: Web 2.0
- 3. Who should decide on when and how to use e-learning?
- 4. How to design and develop high quality e-learning
- 5. Conclusions

© Tony Bates Associates Ltd

2

### **Making choices**

# For any program:

Where on the continuum of e-learning should this program be?

What should be taught online and what face-to-face?

What kind of students benefit most from online learning?

Who should make these decisions?

© Tony Bates Associates Ltd

# **Changing technologies**

Tony Bates Associates Ltd

#### What is Web 2.0?

Definition (Wikipedia):
second generation of Internet-based
services—such as social
networking sites, wikis,
communication tools, and
folksonomies—that emphasize
online collaboration and sharing
among users.

© Tony Bates Associates Ltd

### Online learning 1995-2006

Main driver: Internet + learning platforms:

- WebCT, Blackboard, Moodle, Virtual Campus
- integration of teaching and administration
- proprietal vs open-source
- · institution/teacher-focused

© Tony Bates Associates Ltd

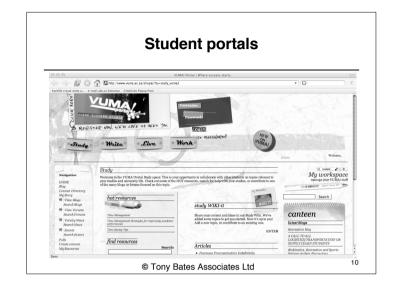
6

# Google



© Tony Bates Associates Ltd













### New technologies: 2005 -

user-created content: blogs, YouTube social networking: MySpace mobile learning: phones, MP3s virtual worlds: Second Life emerging publication: wikis, e-Portfolios multi-player games: Lord of the Rings simulations: MyPhysicsLab.com

synchronous: Skype, Elluminate

© Tony Bates Associates Ltd

### What is Web 2.0?

# **Educational implications**

- learners have powerful tools
- learners create/add/adapt content
- personal learning environments
- power shift from teachers to learners
- · 'open' access, content, services

© Tony Bates Associates Ltd

### What is Web 2.0?

# **Educational implications:**

- social networks; peer-to-peer (P2P)
- institutional shift to service, speed, and market response
- issues of quality, IP and accreditation
- others?

© Tony Bates Associates Ltd

17

### Dangers of Web 2.0

'Instead of a dictatorship of experts, we'll have a dictatorship of idiots' Andrew Keen, 'The Cult of the Amateur'

© Tony Bates Associates Ltd

19

# How to mobilise Web 2.0 in online teaching

# Within programmes:

- group work
- projects and cases
- outside experts and content
- field work
- · language teaching
- multimedia assignments/e-portfolios

• ......

© Tony Bates Associates Ltd

18

# Dangers of learner-centred Web-based learning

- 'democratization' of learning: threat to expertise/authority/reliability?
- undermining of scientific thinking?
- dependent learners: need for structure/guidance (teachable)
- didactic teaching sometimes best
- trustworthiness and security

© Tony Bates Associates Ltd

#### The educational benefits of Web 2.0

- lot of hype: much of Web 2.0 is social not educational
- BUT there is educational potential: meets many lifelong learning needs
- change in philosophy as well as technology
- will lead to power shift to learners
- needs more experimentation/ evaluation

© Tony Bates Associates Ltd

21

How should decisions be made about the use of e-learning?

Tony Bates Associates Ltd

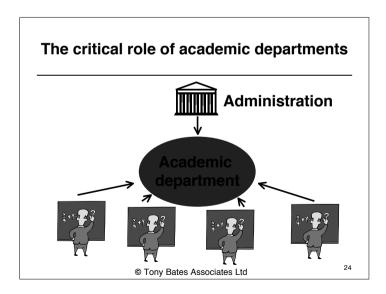
22

# The importance of academic departments in change and innovation

Two typical approaches to change:

- top down: Presidents or governments decide a strategy then try to implement it
- bottom up: early adopters; individual professors working alone

© Tony Bates Associates Ltd



# The importance of the academic department

Academic departments determine programs and curriculum
Bridge between autonomy of faculty and institutional objectives
Place where consensus can be built
Academic departments determine the success or failure of e-learning
BUT: mandate must be clear: how, not if

© Tony Bates Associates Ltd

25

### Planning goal for academic departments

# **Academic departments:**

Each program will develop a vision and plan for teaching and learning, including the appropriate use of e-learning

Plan base for budget decisions

© Tony Bates Associates Ltd

26

# What teaching roles are suitable for online learning?

### Face-to-face or online?

- transmitting information
- collecting data/finding information
- preparation for lab work
- designing experiments
- doing experiments
- discussing best ways to do things
- problem solving......

© Tony Bates Associates Ltd

27

# A decision matrix for teaching

# Identify teaching activities

Activity	f2f	online
Information transmission		х
Lab experiments	х	
Lab preparation		х
Data collection	х	
Data analysis		x

© Tony Bates Associates Ltd

# Learners and their differences influence choice and use of technology

# who are your learners?

- straight from high school?
- · working students?
- international or multicultural?
- part-time, unmotivated?
- independent graduate students?
   Who will benefit most from online

learning? Why?

© Tony Bates Associates Ltd

29

#### A decision matrix for markets

## **Identify best delivery method:**

Market	f2f	online
Undergraduate	70%	30%
Graduate: academic	50%	50%
Graduate: professional	10%	90%

© Tony Bates Associates Ltd

30

#### Vision: 2000

**UBC:** public research university (35,000 students)

new strategy for e-learning workshops for professors how do we want to teach?

scenarios summary video



© Tony Bates Associates Ltd

31

### Mandate for video (2000)

# fit academic plan: goals:

- · learner-centred teaching
- · research into u.g. teaching
- inquiry-based learning (PBL)
- · collaborative learning
- · community-linked

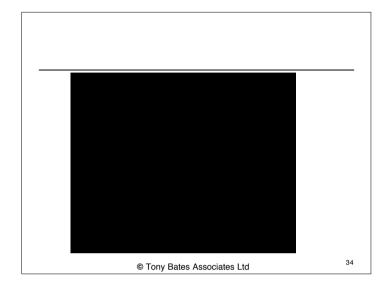
© Tony Bates Associates Ltd

### Mandate for video

include lifelong learning assume large classes exploit existing campus use 'known' technology realistic about cost 8 minutes length

© Tony Bates Associates Ltd

33



# How to design and develop high quality e-learning

Tony Bates Associates Ltd

# New models of course development

- 1. Individual professors
- 2. boutique
- 3. collegial materials development
- 4. project management

© Tony Bates Associates Ltd

# Individual professors working alone

main model everywhere
early adopters; essential for change
dedicated; no alternative
too much effort: no boundaries
poor interface/graphics/more time
than web professionals
idiosyncratic: no economies of scale
deter other professors; greater cost

© Tony Bates Associates Ltd

37

### **Boutique model of course design**

- on demand technical support
- technology help not educational design
- high cost
- difficult to manage
- · not scalable

© Tony Bates Associates Ltd

38

### **Collegial materials development**

academics work together
mainly learning objects, but also
courses (California)
share materials (e.g. MERLOT,
Harvey, CAREO, Ariadne)
collaboration essential
depends on interests of individual
professors: 'hit-and-miss'

© Tony Bates Associates Ltd

39

# **Project management**



establish projects
work in a team: professor(s) +
instructional designer + web designer
schedules/budgets/product
funding linked to project management
not popular with faculty

© Tony Bates Associates Ltd

Would project management work here?

# **Instructional designers**

- · instructional design
- scheduling/tracking/ commissioning work
- managing budgets
- · course maintenance
- · course meetings and minutes
- · can handle 4-8 courses

© Tony Bates Associates Ltd

41

### media production

# Professionals in media production:

- text design
- · A/V media
- · web design
- simulations and animation

Quicker and better than students or professors

In-house or outsource?

© Tony Bates Associates Ltd

42

## The continuum of design







face- class- laptop to- room proface aids grams mixed distance mode education

technical help
less — change in methods — more
more up-front money

© Tony Bates Associates Ltd

43

### **Conclusions**

Tony Bates Associates Ltd

### For each program:

- Identify what kind of students to be taught
- 2. Identify basic content
- 3. Identify what kind of teaching approach to take
- 4. Describe how teaching will be delivered and how students will learn using e-learning

© Tony Bates Associates Ltd

45

### Change and stability

technology will continually change learning processes are stable: read, observe, think, discuss, practice, receive feedback, be assessed technology requires teaching to be re-organized: increased flexibility, new outcomes, more learnercontrol

© Tony Bates Associates Ltd

46

#### **Conclusions**

- link technology to student needs, teaching methods and project management
- choose projects carefully; go for major benefits
- strengthen collegial planning of courses and programs

© Tony Bates Associates Ltd

47

#### **Further information**

Bates, A. and Poole, G. (2003)

Effective Teaching with
Technology in Higher
Education San Francisco:
Jossey-Bass
http://tonybates.ca
tony.bates@ubc.ca

© Tony Bates Associates Ltd